



Source: <https://www.equitytool.org/equity/>

**Equality** divides resources equally but does not factor in differences in need and ability. Everybody is given the exact same quantity of resources.

**Equity** is dividing resources fairly and equally and factoring in differences among people. Differences such as race and socioeconomic status would require different support to ensure the same opportunity for success.

**Equality** = sameness

**Equity** = fairness



[www.douglascounty-ne.gov/DEI](http://www.douglascounty-ne.gov/DEI)

